

Position: Senior Engineer

Reports to (position): Head of Projects

Job Location: Charleville, Cork or Gateway Business Park, Cork city

Company Overview

Established in 1978, Flow Technology is a privately-owned process engineering company based in Charleville, Co. Cork. Flow Technology designs, manufactures, installs and distributes specialist process equipment and systems for the manufacturing sector across the biopharma, pharmaceutical, beverage, food and dairy industries. The company is a market leader and is proud of its reputation for quality and delivery, earned and maintained over decades, and enjoys an excellent level of staff loyalty and retention. Flow Technology is a preferred supplier to the following:

8/10

World's Largest
Bio Pharma
Companies

No.2

Largest
Soft Drinks
Company

3/4

World's Top
Alcohol
Producers

No.1

Largest Whiskey
Distillery

Flow Technology has experienced significant growth over the last five years, with numbers currently standing at 110 employees. Annual turnover has grown to > €35m, with projected growth year on year over the next 5 years.

Why Join Flow Technology

There are a number of great reasons to join the Flow Technology team:

- You will be joining a growing company with a lot of ambition.
- You will work with world industry leaders in the biotech, beverage and dairy sectors.
- We encourage and give our staff genuine responsibility.
- We offer competitive packages.
- We offer blended working to help you balance work and home life.
- We care about our local communities and support our staff to get involved.
- We will invest in your personal development to help you succeed.

The Role

Working at Flow Technology you will be part of the process engineering team that is responsible for the design, fabrication and installation of complex process equipment/systems that are used to make everything from biotechnology medicine, dairy products, to beverage and drinks.

We encourage autonomy and so you will be given design, procurement and management responsibility with a high level of customer interaction as part of this role. As a Senior Engineer you will lead and project manage small project teams both technically and commercially. We are looking for people that are interested in taking on this responsibility, are self-motivated and continuously looking to improve what we do as well as themselves.

Key Responsibilities

- The Senior Engineer will be a member of the Flow Technology Process Engineering team.
- To lead and manage a team of engineers (Up to 6 people) responsible for delivery of large process skid (projects or multiple concurrent small-medium process skid (equipment) projects.

Project Delivery:

- Overall responsibility for the successful delivery of projects
- Customer and project stakeholder management

- Commercial (contract, price), schedule and quality performance on projects
- Coordination of engineering across process, mechanical, electrical and automation disciplines
- Coordination of drafting team to ensure quality drawings
- Material and subcontractor procurement and coordination
- Support to commissioning of process systems
- Collation of documentation for project handover
- Support to ensure that all Health, Safety, and Quality policies are correctly adhered to by all team personnel

Business Development & Sales:

- Supports the strengthening of customer relationships by being proactive and responsive to customer requests and adopting a positive customer mindset.
- Provides support to the preparation of pricing/quotations.

People & Development:

- Proven ability to work well in a team environment and to lead the delivery of medium-large projects
- Excellent communication and listen skills
- Actively supporting the development of graduate engineers

Experience Requirements & Qualifications & Personal Attributes

The Senior Engineer must have the following:

- 10+ years Process experience in the Biotechnology, Beverage/Brewery, or Dairy industries
- Proven track record in the design/procurement/fabrication/commissioning of biotechnology process equipment (e.g. CIP, chromatography, filtration etc) or similar equipment in the Beverage and Dairy industries
- A degree, or higher, in mechanical or chemical engineering
- Demonstrates strong drive and vision.
- Commitment and ability to get the job right first time.
- Ability to communicate, influence and engage with stakeholders at all levels.
- Willingness to develop technical skill set.
- Self-motivated, shows initiative and ability to multi-task.

The Package

This is an exciting opportunity for a high calibre candidate to join a successful company.

- Competitive salary with scope for progression.
- Annual performance related bonus.
- Company pension scheme.
- Life and PHI insurance.
- Blended working (flexible hours).
- Support for training and self-development, incl Chartership fees.

Please apply by email to hr@flowtechnology.ie.